Website Statement:

ADRC of Buffalo and Pepin Counties operates its programs and services without regard to race, color, national origin, disability, sex, age, religion, income status or limited English proficiency (LEP) in accordance with Title VI of the Civil Rights Act, Americans with Disabilities Act (ADA), and related nondiscrimination authorities. For more information on ADRC of Buffalo and Pepin Counties' civil rights program, ADA obligations, and the procedures to file a complaint, contact Angie Schlosser, 866-578-2372, adrc-bp@co.pepin.wi.us. For hearing impaired, please use Wisconsin Relay 711 service https://wisconsinrelay.com.

Complaint Procedure

Any person who believes they've been discriminated against on the basis of race, color, national origin, disability, sex, age, religion, income status or limited English proficient (LEP) by **ADRC of Buffalo and Pepin Counties** may file a complaint by completing and submitting a Complaint Form.

The Complaint Form may also be used to submit general complaints.

ADRC of Buffalo and Pepin Counties investigate complaints received no more than 180 calendar days after the alleged incident. **ADRC of Buffalo and Pepin Counties** will process complaints that are complete.

Once the complaint is received, **ADRC of Buffalo and Pepin Counties** will review the complaint and work to resolve the complaint informally, if possible.

If the complaint warrants a formal civil rights complaint process, ADRC of Buffalo and Pepin Counties will follow the steps listed in this complaint procedure. ADRC of Buffalo and Pepin Counties may also use this formal procedure to address general complaints. If ADRC of Buffalo and Pepin Counties determines it has jurisdiction the complainant will receive an acknowledgement letter stating the complaint will be investigated by ADRC of Buffalo and Pepin Counties as a civil rights complaint.

ADRC of Buffalo and Pepin Counties has **(45)** business days to investigate the civil rights complaint. If more information is needed to resolve the case, the **ADRC of Buffalo and Pepin Counties** may contact the complainant.

The complainant has **10** business days from the date of the letter to send requested information to the investigator assigned to the case.

If the investigator is not contacted by the complainant or does not receive the additional information within **10** business days, **ADRC of Buffalo and Pepin Counties** can administratively close the case. A case can be administratively closed also if the complainant no longer wishes to pursue their case.

After the investigator reviews the complaint, one of two (2) letters will be issued to the complainant: a closure letter or a letter of finding (LOF).

- ✓ A <u>closure letter</u> summarizes the allegations and states that there was not a Title VI violation and that the case will be closed.
- ✓ A <u>letter of finding (LOF)</u> summarizes the allegations and the interviews regarding the alleged incident, and explains whether any disciplinary action, additional training of the staff member, or other action will occur.

If the complainant wishes to appeal the decision, the complainant has **10** business days after the date of the letter or the LOF to do so.

A person may also file a complaint directly with the Federal Transit Administration, at FTA Office of Civil Rights, 1200 New Jersey Avenue SE, Washington, DC 20590.

If information is needed in another language, then contact 866-578-2372.

Si se necesita informacion en otro idioma de contacto, 866-578-2372.

Yog muaj lus qhia ntxiv rau lwm hom lus, hu rau 866-578-2372.

Complaint/Comment Form

ADRC of Buffalo and Pepin Counties is committed to providing you with safe and reliable transportation services and we want your feedback. Please use this form for suggestions, compliments, and complaints.

Please submit this form electronically at adrc-bp@co.pepin.wi.us or in person at the address below.

ADRC of Buffalo and Pepin Counties 740 7th Avenue West Durand, WI 54736.

You may also call us at 866-578-2372. Please make sure to provide your contact information in order to receive a response.

Section A: Accessible Format Requirements							
Please check the preferred format for this document							
☐ Large Print	☐ TDD or Relay	☐ Audio Recording		Other (if selected please state what type of format you need in the box below)			
Click or tap here to enter text.							
Section B: Contact Information							
Name Click or tap here to enter text.			Telephone Number (including area code) Click or tap here to enter text.				
Address Click or t	City Click or tap here to enter text.						
State Click or tap here to enter text.			Zip Code Click or tap here to enter text.				
Email Address Click or tap here to enter text.							
Are you filing this complaint on your own behalf?					☐ Yes	□ No	
If no, please provide the name and relationship of the person for whom you are complaining and why you are completing the form on their behalf in the box below.							
Click or tap here to enter text.							
Please confirm that you have obtained the permission of the aggrieved party if you are filing on behalf of a third party.					☐ Yes	□ No	

Section C: Type of Comment

What type of comment are you providing? Please check which category best applies.								
☐ Complaint ☐ Suggestion		☐ Compliment		Other				
Which of the following check boxes.	describes the nature of t	he co	omment? Please chec	k one or more of the				
Race	Color	Color		Religion				
☐ Age	□ Sex □		Service	☐ Income Status				
☐ Limited English Proficient (L.E.P)			Americans with Disability Act (A.D.A)					
Section D: Commen	t Details							
Please answer the ques	tions below regarding yo	our c	omment					
Did the incident occur on the following type of service? <i>Please check any box that may apply.</i>			☐ Paratransit	☐ Shared Ride Taxi	☐ Shared Ride Taxi ☐ Bus			
What was the date of the occurrence?			Click to add date in the following format: Day, month, year					
What was the time of the occurrence?			Click to add the time					
What is the name or identification of the employee or employees involved?			Click or tap here to enter text.					
What is the name or identification of others involved, if applicable?			Click or tap here to enter text.					
What was the number or name of the route you were on, if applicable?			Click or tap here to enter text.					
What was the direction or destination you were headed to when the incident occurred, if applicable?			Click or tap here to enter text.					
Where was the location of the occurrence?			Click or tap here to enter text.					
Was the use of a mobility aid involved in the incident?			□ Yes	□ No				

Please add any additional descrip about the incident.	Click or	tap here to en	iter text.				
In the box below, please explain as clearly as possible what happened and why you believe you were discriminated against.							
Click or tap here to enter text.							
Section E: Follow-up							
May we contact you if we need n	nore details	or inforn	nation?	Yes	□ No		
If yes, how would you best liked	to be reach	ed? Plea	se select your	preferred form	of conta	ct below	
Phone	□ Phone □ Email			☐ Mail			
If you would prefer to be contact	ted by phon	e, please	e list the best d	lay and time to	reach yo	u.	
Click here to add your preferred t	Click here to add your preferred time			Click here to add your preferred day			
Section F: Desired Outcome							
Please list below, what steps you would like taken to address the conflict or problem.							
Click or tap here to enter text.							
If applicable, please list below all additional agencies you have filed this complaint with such as Federal, State, Local agencies, or with any Federal or State Court. Please include the contact information to where the complaint was sent.							
Click or tap here to enter text.							
Section G: Signature							
Please attach any documents you have which support the allegation. Then date and sign this form and send it to ADRC of Buffalo and Pepin Counties.							
Name Click or tap here to enter text. Date: Click to add date in the following format: Day, monty year					rmat: Day, month,		
Signature Click or tap here to er	iter text.						